

Cardno in the Pacific



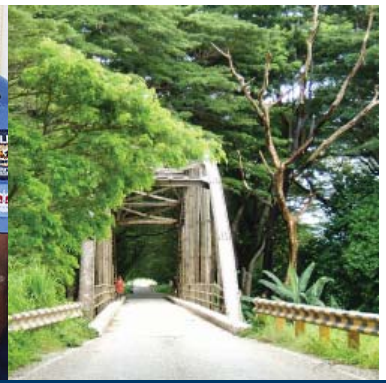
Cardno's vision is to be a world leader in the provision of professional services to improve the physical and social environment.

Cardno is an integrated professional services provider, delivering specialist advice to create or improve physical and social infrastructure that underpins communities around the globe. Our team is comprised of leading specialists who plan, design, manage and deliver sustainable projects and programs.

Cardno has managed projects in the Pacific since 1963. Over the past 40 years we have built a solid reputation in the following sectors in the Pacific: agriculture; education; governance; health; HIV and AIDS; infrastructure; engineering consulting; and, law and justice.

We are currently implementing major development contracts across various sectors in the Pacific – namely:

Program / Project	Country	Donor	Duration	Contract Value
PNG Australia Law and Justice Partnership	PNG	AusAID	2009 – 2014	AU\$137 million
Electoral Support Program Phase 2	PNG	AusAID	2005 – 2011	AU\$26.1 million
Tingim Laip Phase 2 – community-based HIV prevention	PNG	AusAID	2010 – 2012	AU\$8 million
Road Maintenance and Rehabilitation Project	PNG	World Bank	2002 – 2012	AU\$135 million
Transport Sector Support Program – Project Management and Supervision Consultant	PNG	AusAID	2008 – 2011	AU\$5.8 million
Community Water Transport Project	PNG	ADB	2008 – 2011	AU\$0.3 million
Local Fund Agent Services for The Global Fund to Fight AIDS, Tuberculosis and Malaria (PNG)	PNG	Global Fund	2009 – 2012	AU\$2.3 million
Pacific Leadership Program	Fiji, Vanuatu, Samoa, Tonga, Solomon Islands	AusAID	2008 – 2011	AU\$11.3 million
Solomon Islands Government Housing Management Project Phase 2	Solomon Islands	AusAID	2006 – 2011	AU\$7 million
Solomon Islands Road Improvement (Sector) Project	Solomon Islands	ADB	2007 – 2011	AU\$5 million
Solomon Islands Emergency Assistance Project	Solomon Islands	ADB	2007 – 2011	AU\$1.3 million



Committed, innovative partnerships – supporting

Our Pacific Presence

Cardno Emerging Markets employs some 120 international and national consultants and local staff across the Pacific. We work with government, private industry and the community sector, undertaking in-line roles, advisory roles and facilitation.

In addition, through Cardno's PNG consulting business we employ 35 engineers and technical support staff in 5 offices. Cardno's engineering capability in PNG encompasses a range of infrastructure services including the design, construction supervision, project management and management of roads, bridges, marine and water facilities, schools and public buildings.

Cardno is committed to the development of local Pacific capability with more than half of its domestic staff in PNG being nationals, and has significant numbers of national staff in teams in the Pacific. Cardno maintains permanent and project offices in Port Moresby, Honiara and Suva as well as provincial project offices in PNG.

Development Program Management

We are skilled in the management of aid programs using a range of funding mechanisms that integrate technical expertise, project management, capacity development, agency coordination and public sector reform.

We regularly partner with boutique consulting firms, technical experts and non-governmental organisations to undertake projects and programs. Our corporate capabilities provide a supportive platform to deliver specialised technical expertise and innovation. A recent assessment of our work in the law and justice sector in PNG stated

'...practice in implementation...are ahead of other development partners and coincide with recommendations of the very latest research on technical assistance'.

Our head office in Melbourne works with our Pacific offices to manage and administer programs and projects and build strong client relationships. We understand the challenges of coordination, management and reporting of major development assistance programs in the Pacific context. We regularly engage subcontractors and are skilled in managing the tender process, selection, and ongoing contract management to meet the requirements of aid donors. We have expertise in:

- ▶ monitoring and evaluation of performance to demonstrate effectiveness;
- ▶ coordinating activities between AusAID and other donors;
- ▶ engaging organisations and government agencies with the development approach of aid donors in the region;
- ▶ locally appropriate logistics and administration to support long term deployment; and,
- ▶ supervising and sub contracting activities and infrastructure development.

Our Development Approach

Ensuring effective program delivery is paramount to good development outcomes. We work closely with our clients to present innovative implementation options. For example, the PNG Australia Law and Justice Partnership is piloting capacity development initiatives and has developed a close understanding of successful monitoring and evaluation – a priority for sustainable development assistance.





the creation and management of self reliant, local communities.

Donor coordination is also an area where we have been able to offer support with several of our programs combining donor funds (AusAID, ADB, NZAID, WB and EU). Cardno ensures a partnership approach to development work across our projects. Our global experience with different donors in many countries allows us to share ideas and experience, enhancing management and the quality and value of development assistance

Staff Recruitment and Support

Cardno maintains an on going recruitment cycle, deploying people from around the world into the Pacific. In PNG, we follow an 'assessment centre approach'. Our recruitment process is built upon a deep appreciation for each country, its needs and the cultural context within which we operate. International staff are assessed not just on technical merit but also on their capacity to transfer skills in a culturally appropriate manner. On mobilisation we provide extensive cultural and administrative briefings and ongoing support to allow them to deliver their expertise effectively. We assist long and short term international staff with accommodation, transportation and communications support on arrival. With a large contingent of staff based in Port Moresby, Honiara and Suva we offer new staff a range of social networks and a supportive environment.

Security of our staff is a priority. Dedicated security support, continual risk assessments and proven communications protocols and security procedures provide confidence for advisors and their families.



Financial Strength

As part of the Australian Stock Exchange listed Cardno Group, Cardno can forward fund large programs and activities whilst meeting the stringent legal and management obligations of a publicly listed company. Currently responsible for over AU\$250 million of contracts in the Pacific, we maintain scrupulous records, consistently exceeding our audit requirements. We have built a reputation for reliability and integrity; critical when responsible for managing public donor money. Our robust management systems safeguard client's funds against fraud and corruption. Our PNG Electoral Support Program Phase 2 'exceeded expectations' in reporting and financial management in the latest independent review.

Our Commitment

The Cardno Group provides decades of experience and innovation in working in the Pacific. We have a strong track record for achieving program objectives with an emphasis on local solutions, sustainability and value for money.

By working in partnership with donors, the public, private and community sectors we are committed to mutually realising improved outcomes that enhance living standards and service delivery in the Pacific.

See over for contact details.

Effective Development is Our Business



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